

Putnam Plastics offers eligible employees a variety of benefits in addition to a competitive salary. A comprehensive list of those benefits is shown below. Please speak to your HR contact for more details.

## **Health and Wellness**

Employee choice of medical plans
Dental benefits
Health and Medical Spending Accounts
On-site company gym with certified personal trainer and class offerings
Other wellness incentive programs

## Life Insurance/Disability

Company paid life insurance Supplemental employee, spouse, and child life insurance Short term disability Employer paid long term disability

## **Incentive Pay based on**

Achieving company goals Employee referrals

## **Other Benefits**

Paid time off including vacation, holiday, and sick\* time
401K with competitive company match
Tuition reimbursement program
Dependent spending accounts
Reimbursement for prescription safety eye glasses and safety shoes
Service Awards